

# CAPABILITY STATEMENT

Burbangana Group is a 100% First Nations owned and managed consultancy business providing professional and consulting services across Australia. Our team has had many years of professional and lived experience working within the public, for profit and not for profit sectors and in running large and small organisations.





We are not just a provider of services – we partner with our clients to contribute to their capacity **enhancement and re-empowerment** and to drive community **wellbeing and social change**.

## ABOUT US

Burbangana Group is a 100% First Nations owned and managed consultancy business providing professional and consulting services across Australia. Our team has had many years of professional and lived experience working within the public and not for profit sectors and in running organisations.

Our way of working is culturally grounded and reflects decades of experience across our group. We use an evidence-based, trauma-informed, and capacity enhancement approach. Everything we do is informed by our lived experience and what works for community.

Our unique combination of knowledge, skills and cultural integrity means we are very well placed to partner with First Nations and other non-government organisations, as well as with government agencies and the corporate sector.

## WE VALUE

- The wisdom, richness, diversity and resilience of First Nations peoples and cultures.
- The right of First Nations peoples and organisations to be self-determining.
- Respect for people by treating everyone with dignity and professionalism.
- Integrity, by building trust through responsible actions and honest relationships.
- Innovation through thoughtful, creative, and inspirational ideas.

## OUR WORK IS

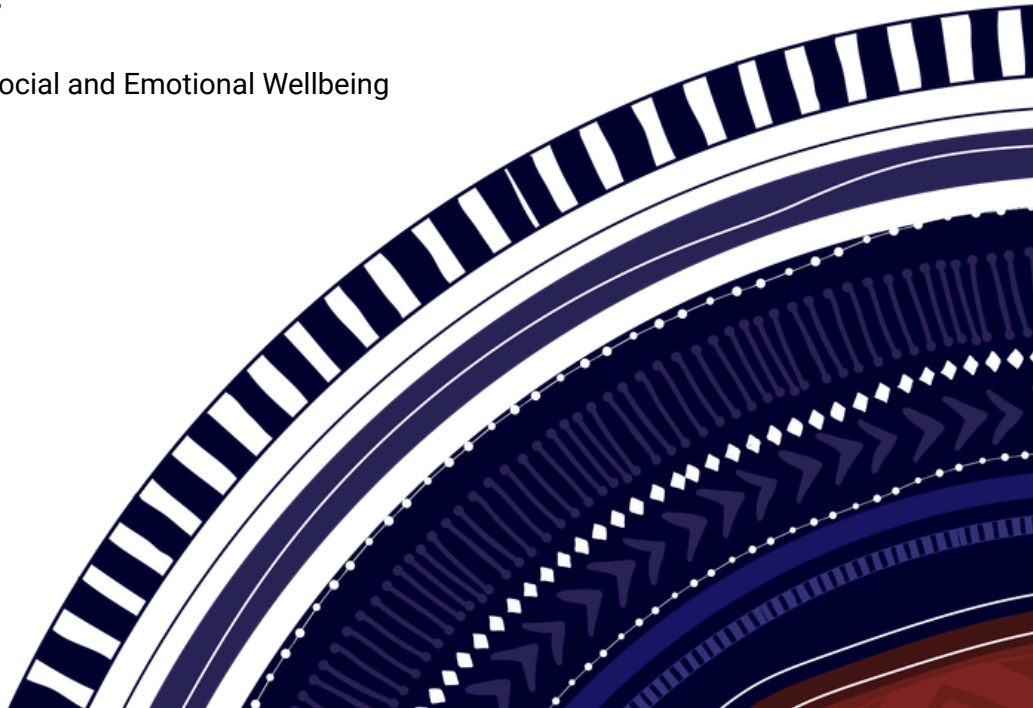
- Consistent with our values and strengths and is evidence informed
- Considered, with enough time for the work to be done well
- Informed by a capacity-enhancement and continuous improvement approach
- Trauma informed and healing aware
- Consistent with the AIATSIS Guidelines for Ethical Research for Australian Indigenous Studies.

## And We

- Work in partnership with our clients
- Give back when we can through pro-bono contributions.

## OUR SERVICES AND SPECIALIST EXPERTISE

- Community and organisational capacity enhancement
- Cultural intelligence and cultural safety
- Unconscious bias training
- Cultural Connection Training - Out-of-Home Care Services
- Anti-racism training
- Planning
- Public Service
- Dispute resolution and mediation
- Education and training
- Evaluations and reviews
- Governance
- Health: Midwifery and Social and Emotional Wellbeing
- Gender based violence
- History
- Housing
- Native Title
- Negotiations
- Research
- Graphic Design



## OUR CLIENTS

Burbangana works with a wide range of organisations, spanning the public, not-for-profit and private sectors. For further information and examples of our work, see [www.burbangana.com.au](http://www.burbangana.com.au).

## TESTIMONIALS

"Waminda, South Coast Women's Health and Welfare Aboriginal Corporation has engaged Burbangana several times over the last couple of years. We have found the whole team to be highly professional, culturally safe, intuitive, creative and passionate about the work. We highly recommend this group above all other consulting firms that we have engaged with, primarily because they have walked alongside us on important projects - respecting our every wish and investing in us and the project to such an extent that many of our successes can be attributed to their hard work."

CEO, Waminda.

"I commend you on such a comprehensive report, and we've appreciated the opportunity to not only work with you but the frank advice you've shared with us in a supportive manner. Thanks so much again for conducting this project for us – it will be incredibly valuable in helping us navigate our future pathways... can I take this opportunity to say I have admired and appreciated your professionalism, knowledge, connections and supportive manner in which you've conducted sensitive and probing discussions".

Director, Centre of Aboriginal and Torres Strait Islander Statistics, Australian Bureau of Statistics.

"On behalf of CIT and the Reconciliation Working Group, I want to thank you for your invaluable support and guidance in developing our Reconciliation Action Plan and Inclusion, Diversity, Equity and Accessibility (IDEA) Framework. Your insights, expertise, and commitment have significantly shaped our approach and strengthened our IDEA and reconciliation efforts.

Your facilitation, advice, and engaging workshops with the CIT team, and external stakeholders were key in creating something we are truly proud of. We really appreciate the way in which you supported everyone through the process".

Executive Director, Corporate Services; Canberra Institute of Technology

## CONTACT

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## ACKNOWLEDGEMENT OF COUNTRY

Burbangana Group acknowledges the traditional and continuing owners of the lands and waters of Australia and pays its respect to Elders, past and present. We pay tribute to the wisdom, richness diversity and resilience of First Nations peoples and cultures.

